



Interview

Description

Students participate in a mock job interview.

Type of Event:

Individual

Guidelines

- 1) This a mandatory event for all students participating in (SC)².
- 2) This is a non-scored, non-medaled event.
- 3) Maximum 5 minute interview conducted with judge(s) as interviewer. There will be one student being interviewed by the judge(s).
- 4) Student must select to be interviewed for an entry-level position in any chosen career field in Colorado.
 - a) Selection of position must be made prior to interview and student will inform judge/interviewer at start of interview.
 - b) Students will be asked several questions, some common to interview situations, with the number of questions dependent on the length of answers given.
 - c) Student is required to have a resume.

Evaluation

- Students will be given feedback on their performance using the rubric on the following page. Please review rubric for specific criteria.
- In every event, students are expected to present themselves in a professional manner.

Scoring

- Judges will provide a brief feedback rubric for each student.
- Feedback rubrics will be returned to teachers in their envelopes at the end of the competition.



Category	😊 Excellent	😊 Above Average	😐 Average	😞 Needs Improvement	Comments
Introduction and First Impression	<ul style="list-style-type: none"> Introduces self States position interviewing for Speaks loud and clearly Clothes and shoes are appropriate: neat and professional Hair neat, makeup appropriate Limited jewelry 	<ul style="list-style-type: none"> Missing one or two areas from previous category 	<ul style="list-style-type: none"> Missing three or more areas from excellent category 	<ul style="list-style-type: none"> Does not show proficiency in introduction and first impression 	
Content of Answers	<ul style="list-style-type: none"> Answers questions completely and with good grammar, avoids slang Doesn't interrupt interviewer Turns negatives into positives Logical answers to questions and on target, no digressions 	<ul style="list-style-type: none"> Missing one or two areas from previous category 	<ul style="list-style-type: none"> Missing three or more areas from excellent category 	<ul style="list-style-type: none"> Does not show proficiency in Content of answers 	
Knowledge of position interviewing for	<ul style="list-style-type: none"> Student discusses the position knowledgably Able to talk through their strengths in relation to the position 	<ul style="list-style-type: none"> Missing one or two areas from previous category 	<ul style="list-style-type: none"> Missing three or more areas from excellent category 	<ul style="list-style-type: none"> Does not show proficiency in Knowledge of position interviewing for 	
Body Language	<ul style="list-style-type: none"> Students exhibits confident behavior and demeanor Good eye contact Attentive and interested Positive attitude and enthusiasm for the position 	<ul style="list-style-type: none"> Missing one or two areas from previous category 	<ul style="list-style-type: none"> Missing three or more areas from excellent category 	<ul style="list-style-type: none"> Does not show proficiency in Body Language 	
Resume	<ul style="list-style-type: none"> Submitted directly to judge yes no 				
You're Hired!					