

THE FEMALE LEAD

Appendix to Classroom Resources

This appendix contains notes and resources to support each activity in the lesson resource pack. These supporting resources can be photocopied and handed out to students where the activity requires it.

Section One: Obstacle Course

Task Two

Answers to the True or False quiz

1. A: False! The number is actually lower than that, at just 18.4% (46 companies in total) in 2016. 12 companies don't have a single woman on the board of directors. (BoardWatch)
2. A: False! The figure is actually around 14% according to research done in June 2016 (New Financial).
3. A: False! The gender pay gap for hourly wages was calculated at 18% on average in August 2016 (Institute for Fiscal Studies).
4. A: True. Each year, the vast majority of people doing health and social care work are women (King's Fund). While this isn't necessarily a bad thing by itself, it tends to reinforce the idea that women are naturally better at caring, and that it is therefore mainly a woman's job to care for the family. This means that many women end up doing lots of unpaid care work for family members on top of their paid work, which is really draining. Plus, some women aren't able to do paid work at all even if they want or need to, because their time is taken up in doing unpaid care work and looking after the home: in January 2016, 2 million women in Britain were classed as 'economically inactive' because they spent so much time caring for family members that they were not able to have a job outside the home (Jean Delebarre, Chris Rodes – *Women and the Economy*, briefing paper for House of Commons Library). If women aren't working, they aren't earning money – if they aren't earning money, they can't spend it, so the economy loses out, too.
5. A: Half a point if you put true. Two points if you put false and if you can give a reason similar to the following: disabled women do face the same kind of discrimination on the basis of their gender, but they also face discrimination on the basis of having a disability. Disabled people generally earn less than non-disabled people: disabled men face a pay gap of 11%

compared to non-disabled men – but for disabled women it's double that at 22%. (TUC, Disability and Employment)

6. A: True. In a 2016 survey, Girlguiding found that 75% of 11-21 year old girls agree that women are judged more on their appearance than their abilities, and 42% agreed that successful women have to be attractive as well as good at what they do, while it doesn't matter what men look like. This puts a huge amount of pressure on girls as they begin to plan their careers. 47% of girls say the way they look holds them back in nearly every aspect of their lives. (Girlguiding UK, Girls' Attitudes Survey 2016)

7. A: True! Leeds University Business School finds that having at least one female director on the board cuts a company's chances of going bust by 20%. Thomas Reuters backs this up and finds that companies with more than 30% women on their boards do better when the economy is bad than companies without the same amount of female representation. McKinsey finds that companies with a higher proportion of women on the boards consistently do significantly better than companies without many women.

Quick Fire Activities

Girls toys

Check out our hand-picked great gift ideas for girls. Everybody's covered from fashionistas to creative spirits. Don't forget to check for more ideas online at www.shopbeatcancer.org.uk.



- A Knitting Doll**
Includes doll, wool, knitting needle and instructions. Ages: 6 years and over; D: 12cm.
- B Cupcake Purse**
Embroidered and sequin detail with zip-fastening.* D: 10 x 12cm. CR1131 £6.99
- C Flower Friends**
Make your own felt craft flower friends. Makes 6 characters. Gift not included. Ages: 4 years and over.
- D Sporty Tea Set**
Miniature 12-piece porcelain tea set and table cloth.* CR1763 £4.99

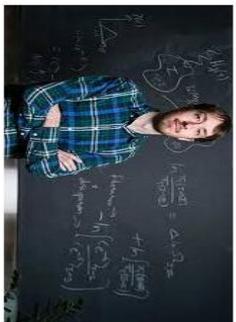
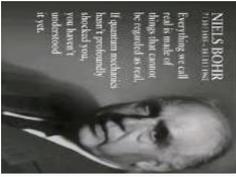
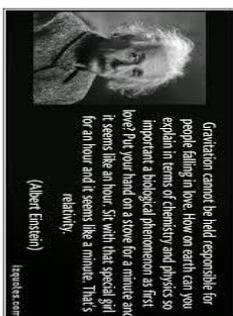
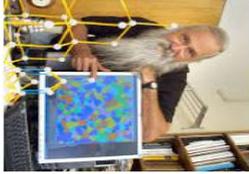
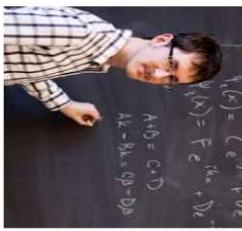
Boys toys

Find fresh gift ideas for the boys from gadget fans, sporty types and even wannabe scientists while supporting our vital work.



- I Robotic Hand**
Build a simple robotic hand. Contains mechanical plastic parts.
- J Robotic Hand Kit**
Build a simple robotic hand. Contains mechanical plastic parts.
- K Fingerprint Kit**
Learn how detectives identify important clues found at a crime scene.
- L Penguin Torch**
Simply squeeze the handle to power it up. No batteries required.
- M Diablo**
Perform amazing stunts with this diabolo.* Learn to juggle with this diabolo.* L beam. Diabolo dia: 5

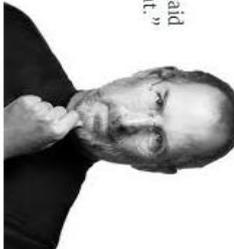
Physicist



Leader



"Don't be afraid to be different."
- Steve Jobs



Business Executive



Thought Box

Female Lead interviews

Yeonmi Park

Roya Mahboob

Brenda Berkman

Vian and Dr Deelan Dakhil Saeed

Michaela DePrince

Rebecca Root

Minda Dentler

Sheila Nevins

Nimco Ali

Mickalene Thomas

Section Two: Breaking Down the Barriers – Women who buck the trend

Task 2

Interviews to choose from

Ava Duvernay

Lucy Bronze

Sister Rosemary Nyirumbe

Mhairi Black

Dr Maggie Aderin-Pocock

Julie Bentley

Jo Malone

Laura Bates

Karlie Kloss

Section Two: Breaking down the barriers - Toolkit for success

Task 5

Samantha Power: “My advice would be not to decide on some title and try to script your path toward it, but develop your interests, dig into them – go deep instead of wide.”

Aowen Jin: “I find a lot of artists are inward-looking...I am more interested in exploring and experiencing other people’s lives, and by reflecting on them I can understand humanity better....Life is very one-dimensional if you just live your own life. My work lets me experience other people’s cultures so that I feel like I’m living lots of different lives.”

Jo Malone: “I am dyslexic. I never took exams and I never finished school but dyslexia has been my best friend. Dyslexics often think outside the box because they can’t do things in a conventional way. When I look at a business problem, I always think of the less obvious solution. I create a fragrance in the same way – always looking for the bit that’s different.”

Cori Bargmann: “the secret of my success in science is that I have very good taste in people. I’ve worked with really smart people at every stage of my career, starting with those who advised me when I was a student and going on to the people who work with me now.”

Sallie Krawcheck: “Success and failure are viewed as end point, not a process. In fact, you might be a failure one day but you can still be a success the next. You can fail and succeed every day. If I get fired from a job – which I have been – I won’t like it but its OK. I will wake up the next morning and I’ll do it all again – and approach it with a sense of joy”.

Pillar 1	Pillar 2	Pillar 3	Pillar 4	Pillar 5

Section Three: Pathway to Success

Task 6

Name of person/organisation	How do you know them?	How have they already helped you?	How could they help in future?
The Female Lead	Through these lesson resources, the book and the website	By giving you access to a range of female role models and their stories	You can return to the book and the website any time you like, and do your own research to find out more about the women we've interviewed.

Task 7

What action will you take?	How will you measure your success?	Is your goal achievable and realistic? (Summarise any evidence you have – e.g. research done)	When will you review your progress?	What's your deadline for achieving your goal?